

Modern Slavery Statement

Hansford Sensors Ltd

Financial Year Ending: March 2025

1. Introduction

Hansford Sensors Ltd is committed to preventing modern slavery and human trafficking in all aspects of our business and supply chains. This statement outlines the steps we have taken during the financial year ending March 2025 to uphold these commitments.

2. About Us

Hansford Sensors Ltd designs and manufactures vibration sensors and systems, including industrial accelerometers, intrinsically safe sensors, transmitters, modular systems, switch boxes, and enclosures. Our headquarters are located at:

Hansford Sensors Ltd, Artisan, Hillbottom Road, High Wycombe, Buckinghamshire, HP12 4HJ, United Kingdom

3. Our Commitment

We take a zero-tolerance approach to modern slavery. All employees, contractors, and suppliers are expected to operate in accordance with our ethical standards, and we are committed to ensuring slavery and human trafficking do not occur in our business or supply chains.

4. Policies and Procedures

- **Supplier Contracts:** All suppliers are required to comply with modern slavery legislation and ethical standards.
- **Quality Policy:** Our company recognises that people are our greatest asset and commits to compliance with statutory and regulatory requirements.
- **Reporting:** Any employee or partner can report concerns related to modern slavery through our internal procedures.

5. Risk Assessment and Due Diligence

We regularly assess the risk of modern slavery in our operations and supply chains. Key actions include:

- Reviewing supplier locations and practices, focusing on higher-risk regions (China and the USA).
- Conducting due diligence when onboarding new suppliers, including declarations and references.
- Monitoring existing suppliers through periodic checks and audits where feasible.

6. Training and Awareness

Employees in procurement, supply chain management, and senior management roles receive training on modern slavery awareness. This ensures they can identify and respond appropriately to potential risks.

7. Measuring Effectiveness

We track our progress through metrics such as:

- Number of suppliers agreeing to our modern slavery compliance clauses.
- Number of employees trained in modern slavery awareness.
- Any identified risks and actions taken to mitigate them.

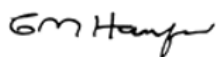
8. Continuous Improvement

Hansford Sensors Ltd is committed to ongoing improvement, including:

- Updating policies and supplier contracts to reinforce anti-slavery requirements.
- Mapping supply chains beyond direct suppliers to identify potential risks.
- Engaging with suppliers to increase transparency and ethical practices.

9. Approval

This statement has been approved by the Board of Directors of Hansford Sensors Ltd.



Chris Hansford
Managing Director

Date: 1st August 2025

